



## Environmental, Health and Safety Policy

AK Electronics is committed to reusing and refurbishing as much hardware as possible. All materials that cannot be rendered for refurbish or resale will be properly reprocessed by qualified recyclers. This allows us to provide solutions for the responsible, effective management and removal of end-of-life electronic assets in a manner protecting the environment, worker health and safety, our clients and our community.

- AK Electronics is committed to continual improvement.
- AK Electronics is committed to protecting the environment, including the prevention of pollution and protection of biodiversity and ecosystems through responsible recycling.
- AK Electronics is committed to provide safe and healthy working conditions for the prevention of injury and ill health.
- AK Electronics is committed to eliminate hazards and reduce occupational health and safety risks.
- AK Electronics is committed to consultation and participation of workers, and where they exist, workers' representatives.
- AK Electronics is committed to comply with applicable legal and other requirements relative to the environmental and health and safety aspects of our business and fulfill its compliance obligations.
- AK Electronics is committed to providing a framework for setting and reviewing environmental, health and safety objectives.
  - AK Electronics is committed to manage used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain.
  - AK Electronics is committed to manage Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment.
  - AK Electronics is committed to continuous improvement achieved through monitoring of objectives and rigorous evaluation of our management system.
  - AK Electronics is committed to communicating and reinforcing this policy throughout our company, to all persons working for or on behalf of the organization as well as, to our customers, our suppliers and other interested parties.

Steven Graef, CEO

10-23-19

Date